

POSITION DESCRIPTION

Department: Surgery Title: Certified Registered Nurse Anesthetist (CRNA)	
Date Created: 7/3/2026 Next Review Date: 7/3/2028	Reports to: Chief Nursing Officer Approved by: <u>Rhianna Montgomery</u> Rhianna Montgomery (Jul 28, 2026 09:36:46 PDT) (Administrative Dept. Signature)

POSITION STATUS: ☐ Hourly ☒ Salaried

POSITION SUMMARY

A Certified Registered Nurse Anesthetist (CRNA) is an advanced practice registered nurse (APRN) who practices both autonomously and in collaboration with a variety of health providers on the interprofessional team to deliver high-quality, holistic, evidence-based anesthesia and pain care services. The CRNA cares for patients at all acuity levels across the lifespan in a variety of settings for procedures including, but not limited to, surgical, obstetrical, therapeutic, and regional anesthesia. Emergency medicine diagnostic and chronic therapy refer to a anesthesia provider that does a pain service.

DUTIES & RESPONSIBILITIES

Pre-Anesthesia Care:

- Perform and document the pre-anesthesia assessment and evaluation of the patient.
- Review, request, and order (as permitted by state law) laboratory/diagnostic studies.
- Obtain informed consent for anesthesia and related services.
- Select, obtain, order, and administer preanesthetic medication or treatment.
- Develop and implement an anesthesia care plan.

Anesthesia Administration:

- Select, obtain, prepare, and use equipment, invasive and non-invasive monitors, supplies, and drugs for the administration of sedation, anesthesia, and acute pain management services; perform safety checks as needed.
- Select, order, obtain, and administer analgesic and anesthetic agents, adjuvant drugs, accessory drugs, fluids, or blood products necessary to provide anesthesia services.
- Perform all aspects of airway management, including fiberoptic intubation.
- Facilitate emergence and recovery from anesthesia by evaluating patient response, and selecting, ordering, and administering medications, fluids, and ventilator support to maintain patient stability during transfer.

Post-Anesthesia Care:

- Initiate and administer post-anesthesia pharmacological or fluid support of the cardiovascular system.
- Initiate and administer respiratory support to ensure adequate ventilation and oxygenation in the post anesthesia period.

- Evaluate the patient's response to anesthesia and surgery; take appropriate corrective action during the post anesthesia period.
- Provide post anesthesia, follow-up evaluation and care.
- Discharge the patient from the post anesthesia care unit.
- Implement acute and modalities.

Emergency and Critical Care:

- Manage emergency situations by assessing, stabilizing, and determining disposition of patients, including providing airway management, administration of emergency drugs and fluids, and using basic and advanced cardiac life support techniques.
- Place and manage regional anesthetic techniques, as delineated by clinical privileges or granted special privileges, including:
 - Subarachnoid
 - Epidural
 - Caudal
 - Plexus, major and peripheral nerve block
 - Intravenous regional anesthesia
 - Upper and lower extremity block
 - Therapeutic nerve block
 - Transtracheal, topical, and local infiltration block
 - Intercostal
 - TAP block
- Insert and manage peripheral, arterial, or central venous lines and catheters.
- Provide patient and caregiver education.
- Perform arterial punctures to obtain arterial blood samples.

Quality

- Attends meetings and participates in quality initiatives as assigned

QUALIFICATIONS

Licensure and Certification:

- Holds current active state licensure as a registered nurse in the state of Washington and complies with any applicable state statutory and regulatory requirements concerning CRNAs.
- Graduate of a nurse anesthesia educational program accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs or its predecessor.
- Currently certified or recertified by the National Board of Certification and Recertification for Nurse Anesthetists.
- Insurable by an appropriate medical malpractice insurer for the limits required by this institution or state.

Competency:

- Demonstrates current competency in the clinical responsibilities specified above.



Our Values

The Values at Lake Chelan Health provide fundamental guidance to all staff in creating an exemplary patient experience and a wonderful environment for staff to care for our community. The Values of Lake Chelan Health ensure we consistently meet our Mission: *To Provide the highest quality healthcare with compassion and respect to the community we serve.* The Values at Lake Chelan Health Support our just culture – one of an accountable organization, that develops strong systems, treats all staff with respect and equity, and encourages employees to take responsibility for their choices while reporting errors and system vulnerabilities. Our values guide the way we interact with our employees across all levels and disciplines – framing the way we interact with our patients.

Vision: To improve community health and make our region a better place to live.

Mission: To provide the highest quality healthcare with compassion and respect to the community we serve.

Values: Relationships, Integrity, Compassion, Respect, Excellence

Relationships

We hold relationships as a foundational value for all interactions. We seek first to understand in all relationships- patients, coworkers, and our community.

At Lake Chelan Health we will:

- Place the highest value on developing and maintain sincere relationships with those we interact with.
- Expect more from ourselves than we expect from others.
- Empower each other to carry out tasks and actions.
- Foster growth and improvement in our peers and our teams
- Include those closest to the problem when making decisions.
- Create a working environment that encourages working to the "top of one's license"
- Seek to create a working environment that we enjoy, and patients trust.

Integrity

We demonstrate strong behavioral and ethical standards. We are accountable to our patients, our peers, and our community to these high standards in all our actions.

At Lake Chelan Health we will:

- Always do the right thing for our patients and their families.
- Work to earn the trust of those we serve.
- Communicate in an open and honest manner with the highest of ethical standards.
- Trust others while seeking, allowing, and expecting open and honest feedback.

Compassion

We treat every interaction with compassion, valuing every experience and story that our patients and their families bring with them. We seek to heal the whole person.

At Lake Chelan Health we will:

- Treat each patient, family, and caregivers with kindness and caring.
- Be respectful and understanding of the needs of our diverse community.
- Treat all of those we serve with humility, equity, and understanding.
- Provide care with grace and humanity.

Respect

We place a priority on equality and inclusion on a daily basis, honoring the dignity and worth of each individual.

At Lake Chelan Health we will:

- Honor our differences, regardless of issue.
- Celebrate the accomplishments of those we work with.
- Interact with humility and understanding.
- Be open minded and appreciate the perspectives and life experiences of all.
- Acknowledge and celebrate diversity in our community and our organization.
- Encourage transparency – encourage constructive identification of problems and take concerns directly to those involved.
- Communicate expectations clearly, dealing with content not assumptions.

Excellence

We demonstrate a full commitment to providing the highest level of quality and value in all aspects of our work, including operational, clinical, governance, financial, and relational.

At Lake Chelan Health we will:

- Expect quality and excellence for ourselves and those we interact with.
- Exemplify a just culture by focusing on improving systems – and treating staff equitably.
- Report errors, systems issues and provide solutions to improve, and not blame.
- Seek opportunities for continuous improvement in all our works.
- Use education and training as the foundation for improvement.

PHYSICAL REQUIREMENTS ANALYSIS

Department: Surgery

Job Title: CRNA

Mark all responses using the following codes:

N = Never

O = Occasionally, represents 1 to 33% or 1 to 2 hours of an 8-hour workday

F = Frequently, represents 34 to 66% or 2.5 to 5.5 hours of an 8-hour workday

C = Continuously, represents 67 to 100% or 6 to 8 hours of an 8-hour workday

N	O	F	C	PHYSICAL ACTIVITY
☐	☐	☒	☐	Walking
☐	☐	☒	☐	Sitting/Standing
☐	☒	☐	☐	Reaching: Shoulder Height
☐	☒	☐	☐	Above Shoulder Height
☐	☒	☐	☐	Below Shoulder Height
☐	☒	☐	☐	Climbing
☐	☒	☐	☐	Pulling/Pushing: 25 pounds or less
☐	☒	☐	☐	25-50 pounds
☐	☒	☐	☐	Over 50 pounds
☐	☒	☐	☐	Lifting: 25 pounds or less
☐	☒	☐	☐	25-50 pounds
☐	☒	☐	☐	Over 50 pounds
☐	☒	☐	☐	Carrying: 25 pounds or less
☐	☒	☐	☐	25-50 pounds
☐	☒	☐	☐	Over 50 pounds
☐	☒	☐	☐	Crawling/Kneeling
☐	☒	☐	☐	Bending/Stooping/Crouching
☐	☒	☐	☐	Twisting/Turning
☐	☒	☐	☐	Repetitive Movement

PHYSICAL EXPOSURE: (mark where applicable with "X")

☐ Unprotected heights

Harmful physical agents:

Lighting: ☒ Bright

☒ Heat/Cold

☒ Dim

☒ Noise

☒ Mechanical hazards

☒ Ionizing/non-ionizing radiation

☒ Hazardous substances

☒ Infectious diseases

ACCEPTABLE MINIMUM PHYSICAL ABILITY:

Vision:

☐ Good

☒ Correctable

☐ Blind

Color Vision:

☒ Normal

☐ Impaired

Hearing:

☒ Normal

☐ Moderate Loss

☐ Deaf

Manual Dexterity:

☒ Good

☐ Fair

Talking/Speech:

☒ Normal

☐ Moderate Loss

☐ Mute

DISCLAIMER STATEMENT

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified, nor do they address the performance standards that must be maintained.

EMPLOYEE:

I have read and understand the duties and responsibilities of this position. I have reviewed and agree to the contents of this position description, and I am able to perform the job functions and meet the physical requirements without restriction(s):

Employee Signature

Date

Job Description: CRNA July 2026

Final Audit Report

2026-07-28

Created:	2026-07-27
By:	Ruby Sylvester (rsylvester@lcch.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAUi3c56lZsbVVnVpCxQgEKdTgKlhQj2eH

"Job Description: CRNA July 2026" History

-  Document created by Ruby Sylvester (rsylvester@lcch.net)
2026-07-27 - 11:17:02 PM GMT
-  Document emailed to rmontgomery@lcch.net for signature
2026-07-27 - 11:17:08 PM GMT
-  Email viewed by rmontgomery@lcch.net
2026-07-28 - 4:22:02 PM GMT
-  Signer rmontgomery@lcch.net entered name at signing as Rhianna Montgomery
2026-07-28 - 4:36:44 PM GMT
-  Document e-signed by Rhianna Montgomery (rmontgomery@lcch.net)
Signature Date: 2026-07-28 - 4:36:46 PM GMT - Time Source: server - Signature Appearance Selected: TYPE
-  Agreement completed.
2026-07-28 - 4:36:46 PM GMT