

POSITION DESCRIPTION

Department: Radiology Title: Cardiac Sonographer	
Date Created: 11/14/2023 Next Review Date: 11/14/2027	Reports to: Radiology Manager Approved by:  (Administrative Dept. Signature)

POSITION STATUS: ☒ Hourly ☐ Salaried

POSITION SUMMARY

Performs Echocardiogram procedures through the operation of diagnostic equipment, assists physicians in performing more specialized procedures, monitors quality control procedures, and assists in scheduling patients and record keeping. Performs a variety of technical procedures that will require independent judgement, with ingenuity and initiative on a patient population including neonates, pediatric, young adult, adult, and elderly patients.

DUTIES & RESPONSIBILITIES

- Assess, plan, delegate, implement, and evaluate patient care.
- Performs routine Transesophageal and Transthoracic echocardiograms of high quality on newborn, infant, and child, adolescent, adult and geriatric patients.
- Demonstrates knowledge of the care delivery process by recognizing and evaluating changes in patient status, giving complete and accurate information to the appropriate resource/practitioner.
- Performs bench work, which may include mounting of echocardiograms, training new personnel to increase skills and knowledge of departmental procedures.
- Considers staff qualifications and competencies when delegating tasks and/or duties.
- Delivers care appropriate to the age of the patients served.
- Assumes responsibility and accountability for care provided by patient care team.
- Maintains direct knowledge of the actual care given and initiates action when appropriate.
- Uses care delivery process to appropriately identify patient education needs.
- Accesses resources for referrals as needed.
- Ensures patient education/teaching plan is developed, implemented, evaluated, and adjusted in accordance with patient responses.
- Documents all procedures and education according to Hospital guidelines.
- Practices Universal Precautions
- Identifies need for and appropriately applies and documents safety devices.
- Follows established policies for safe administration of medications, parenteral fluids, treatments, and procedures.
- Communicates situations of potential legal risk at time of occurrence through appropriate chain of command process.

- Documents all unusual occurrences by initiating an unusual occurrence report prior to the end of the worked shift.
- Follows appropriate channels to process unusual occurrence report.
- Appropriately uses policies, procedures, protocol, and equipment as related to age of patients served.
- Effectively uses computer and other communication tools.
- Progressing satisfactorily toward completion of focus competency review.
- Demonstrates knowledge of specific patient issues that is evident in the documentation and implementation in the plan of care.
- Address ethical issues within established process.
- Respects and supports the patients' rights to treatment of services in accordance with Hospital policy.
- Obtains informed consent.
- Works independently and without direct supervision.
- Protects and respects patients in their rights during research, investigation, and clinical trials.
- Recognized and responds to opportunities to improve the quality of care or service.
- Participates in the development and implementation of clinical pathway plans of care.
- Constructively participates in problem solving issues related to job role.
- Functions as a dependable team member by demonstrating self-initiative when needed and assisting when requested.
- Demonstrates priority-setting ability and organizational skills by timely completion of assigned tasks, maintaining clean, and orderly work areas.
- Supports Hospital requests when asked to rotate shifts or adjust work schedule during times of census variations, vacations, staff illness, or department needs.
- Floats to other areas within the department and/or assists with other duties and projects at the request of management.
- Monitors patient documentation for timely completion and accuracy
- Assumes other responsibilities and duties that relate to patient care as required

QUALIFICATIONS

- Demonstrates working knowledge of echo-contrast and stress echocardiography
- Echocardiography Technologist Certification/Licensure
- Strict adherence to HIPAA laws
- Must be flexible to scheduling change



Our Values

The Values at Lake Chelan Health provide fundamental guidance to all staff in creating an exemplary patient experience and a wonderful environment for staff to care for our community. The Values of Lake Chelan Health ensure we consistently meet our Mission: *To Provide the highest quality healthcare with compassion and respect to the community we serve.* The Values at Lake Chelan Health Support our just culture – one of an accountable organization, that develops strong systems, treats all staff with respect and equity, and encourages employees to take responsibility for their choices while reporting errors and system vulnerabilities. Our values guide the way we interact with our employees across all levels and disciplines – framing the way we interact with our patients.

Vision: To improve community health and make our region a better place to live.

Mission: To provide the highest quality healthcare with compassion and respect to the community we serve.

Values: Relationships, Integrity, Compassion, Respect, Excellence

Relationships

We hold relationships as a foundational value for all interactions. We seek first to understand in all relationships- patients, coworkers, and our community.

At Lake Chelan Health we will:

- Place the highest value on developing and maintain sincere relationships with those we interact with.
- Expect more from ourselves than we expect from others.
- Empower each other to carry out tasks and actions.
- Foster growth and improvement in our peers and our teams
- Include those closest to the problem when making decisions.
- Create a working environment that encourages working to the "top of one's license"
- Seek to create a working environment that we enjoy, and patients trust.

Integrity

We demonstrate strong behavioral and ethical standards. We are accountable to our patients, our peers, and our community to these high standards in all our actions.

At Lake Chelan Health we will:

- Always do the right thing for our patients and their families.
- Work to earn the trust of those we serve.
- Communicate in an open and honest manner with the highest of ethical standards.
- Trust others while seeking, allowing, and expecting open and honest feedback.

Compassion

We treat every interaction with compassion, valuing every experience and story that our patients and their families bring with them. We seek to heal the whole person.

At Lake Chelan Health we will:

- Treat each patient, family, and caregivers with kindness and caring.
- Be respectful and understanding of the needs of our diverse community.
- Treat all of those we serve with humility, equity, and understanding.
- Provide care with grace and humanity.

Respect

We place a priority on equality and inclusion on a daily basis, honoring the dignity and worth of each individual.

At Lake Chelan Health we will:

- Honor our differences, regardless of issue.
- Celebrate the accomplishments of those we work with.
- Interact with humility and understanding.
- Be open minded and appreciate the perspectives and life experiences of all.
- Acknowledge and celebrate diversity in our community and our organization.
- Encourage transparency – encourage constructive identification of problems and take concerns directly to those involved.
- Communicate expectations clearly, dealing with content not assumptions.

Excellence

We demonstrate a full commitment to providing the highest level of quality and value in all aspects of our work, including operational, clinical, governance, financial, and relational.

At Lake Chelan Health we will:

- Expect quality and excellence for ourselves and those we interact with.
- Exemplify a just culture by focusing on improving systems – and treating staff equitably.
- Report errors, systems issues and provide solutions to improve, and not blame.
- Seek opportunities for continuous improvement in all our works.
- Use education and training as the foundation for improvement.

PHYSICAL REQUIREMENTS ANALYSIS

Department: Radiology

Job Title: Cardiac Sonographer

Mark all responses using the following codes:

N = Never

O = Occasionally, represents 1 to 33% or 1 to 2 hours of an 8-hour workday

F = Frequently, represents 34 to 66% or 2.5 to 5.5 hours of an 8-hour workday

C = Continuously, represents 67 to 100% or 6 to 8 hours of an 8-hour workday

N	O	F	C	PHYSICAL ACTIVITY
☐	☐	☐	☐	Walking
☐	☐	☐	☐	Sitting/Standing
☐	☐	☐	☐	Reaching: Shoulder Height
☐	☐	☐	☐	Above Shoulder Height
☐	☐	☐	☐	Below Shoulder Height
☐	☐	☐	☐	Climbing
☐	☐	☐	☐	Pulling/Pushing: 25 pounds or less
☐	☐	☐	☐	25-50 pounds
☐	☐	☐	☐	Over 50 pounds
☐	☐	☐	☐	Lifting: 25 pounds or less
☐	☐	☐	☐	25-50 pounds
☐	☐	☐	☐	Over 50 pounds
☐	☐	☐	☐	Carrying: 25 pounds or less
☐	☐	☐	☐	25-50 pounds
☐	☐	☐	☐	Over 50 pounds
☐	☐	☐	☐	Crawling/Kneeling
☐	☐	☐	☐	Bending/Stooping/Crouching
☐	☐	☐	☐	Twisting/Turning
☐	☐	☐	☐	Repetitive Movement

PHYSICAL EXPOSURE: (mark where applicable with "X")

☐ Unprotected heights

Harmful physical agents:

Lighting: ☐ Bright

☐ Heat/Cold

☐ Dim

☐ Noise

☐ Mechanical hazards

☐ Ionizing/non-ionizing radiation

☐ Hazardous substances

☐ Infectious diseases

ACCEPTABLE MINIMUM PHYSICAL ABILITY:

Vision:

☐ Good

☒ Correctable

☐ Blind

Color Vision:

☐ Normal

☐ Impaired

Hearing:

☐ Normal

☐ Moderate Loss

☐ Deaf

Manual Dexterity:

☐ Good

☐ Fair

Talking/Speech:

☐ Normal

☐ Moderate Loss

☐ Mute

DISCLAIMER STATEMENT

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified, nor do they address the performance standards that must be maintained.

EMPLOYEE:

I have read and understand the duties and responsibilities of this position. I have reviewed and agree to the contents of this position description, and I am able to perform the job functions and meet the physical requirements without restriction(s):

Employee Signature

Date

Job Description: Cardiac Sonographer Jan 2026

Final Audit Report

2026-01-21

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