

POSITION DESCRIPTION

Department: Dietary Services Title: Registered Dietician	
Date Created:11/15/2024 Next Review Date:11/15/2026	Reports to: Dietary director, CNO Approved by: <u>Shawn Ottley CNO (Nov 27, 2024 09:19 PST)</u> (Administrative Dept. Signature)

POSITION STATUS: ☒ Hourly ☐ Salaried

POSITION SUMMARY

Overall responsibility for clinical & nutritional direction for Dietary Services. Assists with planning and helps establish dietary policies and procedures regarding patient meals. Assists in establishing nutritionally balanced and appropriate menus for patient service. Ensures that patients receive appropriate nutrition for their disease state. Provides nutritional assessment and dietary counseling to patients in a timely manner.

DUTIES & RESPONSIBILITIES

1. Assists with the establishment of departmental policies and procedures regarding patient meals and food services.
2. Assists in coordinating activities of this department with clinical departments. Provides support, consultation and resources as needed.
3. Conducts in-service training for Dietary and Nursing staff in areas relating to nutritional needs, extended menus and specific clinical diets.
4. Ensures that the LCH Diet Manual of therapeutic diets is up to date and that Dietary Services staff understand and are following the diets when they prepare meals for patients.
5. Provides timely Inpatient nutritional assessments and counseling services at the hospital.
6. Works and meets regularly with clinical staff to assess needs of patients.
7. Attends appropriate meetings as set by department director and CNO.
8. Continues professional growth through current literature, membership in professional organizations, attendance at workshops and institutes. Keeps own credentials file up to date.
9. Present a friendly, approachable professional demeanor.
10. Communicates effectively with others, respects diverse opinions and styles, and acknowledges the assistance and contribution of others.

QUALIFICATIONS

1. English / Spanish speaking preferred.
2. Must hold current nationally accepted Registered Dietician (RD) credentials from the Commission on Dietetic Registration.
3. Must have thorough knowledge of dietary / nutrition management, menu planning, therapeutic diets.
4. Ability to technically direct and secure cooperation of personnel in the department in regards to patient food services.



Our Values

The Values at Lake Chelan Health provide fundamental guidance to all staff in creating an exemplary patient experience and a wonderful environment for staff to care for our community. The Values of Lake Chelan Health ensure we consistently meet our Mission: *To Provide the highest quality healthcare with compassion and respect to the community we serve.* The Values at Lake Chelan Health Support our just culture – one of an accountable organization, that develops strong systems, treats all staff with respect and equity, and encourages employees to take responsibility for their choices while reporting errors and system vulnerabilities. Our values guide the way we interact with our employees across all levels and disciplines – framing the way we interact with our patients.

Vision: To improve community health and make our region a better place to live.

Mission: To provide the highest quality healthcare with compassion and respect to the community we serve.

Values: Relationships, Integrity, Compassion, Respect, Excellence

Relationships

We hold relationships as a foundational value for all interactions. We seek first to understand in all relationships- patients, coworkers, and our community.

At Lake Chelan Health we will:

- Place the highest value on developing and maintain sincere relationships with those we interact with.
- Expect more from ourselves than we expect from others.
- Empower each other to carry out tasks and actions.
- Foster growth and improvement in our peers and our teams
- Include those closest to the problem when making decisions.
- Create a working environment that encourages working to the “top of one’s license”
- Seek to create a working environment that we enjoy, and patients trust.

Integrity

We demonstrate strong behavioral and ethical standards. We are accountable to our patients, our peers, and our community to these high standards in all our actions.

At Lake Chelan Health we will:

- Always do the right thing for our patients and their families.
- Work to earn the trust of those we serve.
- Communicate in an open and honest manner with the highest of ethical standards.
- Trust others while seeking, allowing, and expecting open and honest feedback.

Compassion

We treat every interaction with compassion, valuing every experience and story that our patients and their families bring with them. We seek to heal the whole person.

At Lake Chelan Health we will:

- Treat each patient, family, and caregivers with kindness and caring.
- Be respectful and understanding of the needs of our diverse community.
- Treat all of those we serve with humility, equity, and understanding.
- Provide care with grace and humanity.

Respect

We place a priority on equality and inclusion on a daily basis, honoring the dignity and worth of each individual.

At Lake Chelan Health we will:

- Honor our differences, regardless of issue.
- Celebrate the accomplishments of those we work with.
- Interact with humility and understanding.
- Be open minded and appreciate the perspectives and life experiences of all.
- Acknowledge and celebrate diversity in our community and our organization.
- Encourage transparency – encourage constructive identification of problems and take concerns directly to those involved.
- Communicate expectations clearly, dealing with content not assumptions.

Excellence

We demonstrate a full commitment to providing the highest level of quality and value in all aspects of our work, including operational, clinical, governance, financial, and relational.

At Lake Chelan Health we will:

- Expect quality and excellence for ourselves and those we interact with.
- Exemplify a just culture by focusing on improving systems – and treating staff equitably.
- Report errors, systems issues and provide solutions to improve, and not blame.
- Seek opportunities for continuous improvement in all our works.
- Use education and training as the foundation for improvement.

REQUIREMENTS ANALYSIS**Department:****Job Title:**

Mark all responses using the following codes:

N = Never

O = Occasionally, represents 1 to 33% or 1 to 2 hours of an 8-hour workday

F = Frequently, represents 34 to 66% or 2.5 to 5.5 hours of an 8-hour workday

C = Continuously, represents 67 to 100% or 6 to 8 hours of an 8-hour workday

N	O	F	C	PHYSICAL ACTIVITY
☐	☐	☒	☐	Walking
☐	☐	☒	☐	Sitting/Standing
☐	☒	☐	☐	Reaching: Shoulder Height
☐	☒	☐	☐	Above Shoulder Height
☐	☒	☐	☐	Below Shoulder Height
☒	☐	☐	☐	Climbing
☐	☒	☐	☐	Pulling/Pushing: 25 pounds or less
☒	☐	☐	☐	25-50 pounds
☒	☐	☐	☐	Over 50 pounds
☐	☒	☐	☐	Lifting: 25 pounds or less
☒	☐	☐	☐	25-50 pounds
☒	☐	☐	☐	Over 50 pounds
☐	☒	☐	☐	Carrying: 25 pounds or less
☒	☐	☐	☐	25-50 pounds
☒	☐	☐	☐	Over 50 pounds
☒	☐	☐	☐	Crawling/Kneeling
☐	☒	☐	☐	Bending/Stooping/Crouching
☐	☒	☐	☐	Twisting/Turning
☐	☐	☒	☐	Repetitive Movement

PHYSICAL EXPOSURE: (mark where applicable with "X")☐ Unprotected heights

Harmful physical agents:

Lighting: ☒ Bright☒ Heat/Cold☐ Dim☐ Noise☐ Mechanical hazards☐ Ionizing/non-ionizing radiation☒ Hazardous substances☒ Infectious diseases**ACCEPTABLE MINIMUM PHYSICAL ABILITY:**

Vision:

☐ Good☒ Correctable☐ Blind

Color Vision:

☒ Normal☐ Impaired

Hearing:

☒ Normal☐ Moderate Loss☐ Deaf

Manual Dexterity:

☒ Good☐ Fair

Talking/Speech:

☒ Normal☐ Moderate Loss☐ Mute

DISCLAIMER STATEMENT

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified, nor do they address the performance standards that must be maintained.

EMPLOYEE:

I have read and understand the duties and responsibilities of this position. I have reviewed and agree to the contents of this position description, and I am able to perform the job functions and meet the physical requirements without restriction(s):

Employee Signature

Date

Job Description: Registered Dietician Nov 2024

Final Audit Report

2024-11-27

Created:	2024-11-25
By:	wendy kenck (wkenck@lcch.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAaQkNIMZvWJsnsW3NTgF4LkKx9d0TFuCc

"Job Description: Registered Dietician Nov 2024" History

-  Document created by wendy kenck (wkenck@lcch.net)
2024-11-25 - 7:40:43 PM GMT
-  Document emailed to sottley@lcch.net for signature
2024-11-25 - 7:40:52 PM GMT
-  Email viewed by sottley@lcch.net
2024-11-27 - 5:19:02 PM GMT
-  Signer sottley@lcch.net entered name at signing as Shawn Ottley COO
2024-11-27 - 5:19:24 PM GMT
-  Document e-signed by Shawn Ottley COO (sottley@lcch.net)
Signature Date: 2024-11-27 - 5:19:26 PM GMT - Time Source: server
-  Agreement completed.
2024-11-27 - 5:19:26 PM GMT