

BOARD PACKET

Chelan County Public Hospital District No. 2

11/28/2023



Chelan County Public Hospital District No. 2 Regular Meeting of the Board of Commissioners November 28, 2023, at 1:30 am via TEAMS Meeting ID: 263 126 243 784 Passcode: dkJHdr

Agenda

Mission- "To provide the highest quality healthcare with compassion and respect to the community we serve." FI – For Information; FD – For Discussion; FM – For Motion; FA – For Acceptance; FR-For Resolution

Time	Agenda Item	Facilitator	Topic/Action
1:30	Call to Orde	r J. LaPorte	
1:32	Public Comment		
1:35	Chair Report	t J. LaPorte	
1:40	 Consent Agenda 	Commission	 A. Regular Board Meeting Minutes 10/24/2023 (FA) B. Special Board Meeting Minutes 11/08/2023 (FA) C. Governance Meeting Minutes 11/09/2023 (FA) D. Special Board Meeting Minutes 11/13/2023 (FA) E. Warrants & Vouchers (FM) F. Bad Debt & Charity Care (FM) G. Finance Committee Minutes 11/20/2023 (FA)
1:45	• Executive Session		 A. To consider information regarding staff privileges or quality improvement committees under RCW 70.41.205 and RCW 42.30.110(1)(0)
2:00	Reports	L. Sahlinger B. Truman S Ottley Governance Committee A. Edwards	 A. Med Staff Report & Credentialing (FM) B. Financial Committee Report (FA) i. Large Power - Ortho Capital Equipment (FM) ii. CEO Decision Matrix (FM) C. CEO Report (FI) - i. Forte Update ii. TIF Update
		M Hillman S. Ottley	D. CMO ReportE. Strat Plan KPI Report (FI)
3:00	Old Busines		A. Artifacts (FD) B. Board Advocacy (FD) C. Policies i. Gift Policy (FM) ii. LCH Board Orientation Policy (FD)
		S Ottley	iii. Complaint & Grievance Resolution Policy and Procedure. (FM)
3:45	 New Busine 	ss S Ottley S Ottley/B Truman Commission	 A. Tort Claims Policy (FD) B. Capital Asset Disposal (FA) C. 2024 Meeting Schedules (FD) a. Annual Meeting, Task Calendar, Legal Holidays
4:15	Roundtable /Action Iten		
4:20	Public Comment		
4:25	Executive Session		 A. Quality and Compliance Reports. RCW 70.41.205(2) and RCW 42.30.110 (o) B. To consider the minimum price at which real estate

		will be offered for sale or lease. RCW 42.30.110(c) C. Evaluate the performance of a public employee. RCW 42.30.110(1)(g)
5:00	 Adjournment 	

Board Calendar Reminders:

12/6/2023	Compliance, Privacy, & Risk Committee	1212 Conference Room	10 am – 11 am
12/11/2023	ТВА	Bragg Room/ TEAMS	9 am
12/14/2023	Med Staff	Bragg Room/ TEAMS	7:15 am – 9 am
12/14/2023	Quality Committee	Bragg Room/ TEAMS	1 pm – 3 pm
12/14/2023	Finance Committee	Bragg Room/ TEAMS	11 am
12/19/2023	Regular Board Meeting	Bragg Room/ TEAMS	1:30 pm

1/3/2024	Compliance, Privacy, & Risk Committee	1212 Conference Room	10 am – 11 am
1/8/2024	ТВА	Bragg Room/ TEAMS	9 am
ТВА	Med /OB Staff	ТВА	ТВА
ТВА	Quality Committee	ТВА	ТВА
1/18/2023	Finance Committee	Bragg Room/ TEAMS	11 am
ТВА	Regular Board Meeting	ТВА	ТВА



Chelan County Public Hospital District No. 2 Regular Meeting of the Board of Commissioners Meeting Minutes 10/24/2023 1:30 pm in person and via Microsoft TEAMS

A TT

Commission Attendar	ice:			
(\square not present \boxtimes pres	sent)			
⊠Mary Murphy, Secr ⊠Jordana LaPorte, Ch	etary via TEAMS	⊠Doug Gibson ⊠Barbara Jensen	⊠Lori Withrow, Vice Chair	
Staff Participants: A. E Guests: David Imus (Wi Community Members: Recorder: Wendy Ken	pfli)	tley, L. Sahlinger, B. Dou	glass, N. Decker, B. McCracken, A. Benegas, J. Sweeney,	
Agenda Item	Topic/Action			
• Call to Order	 J. LaPorte called the meeting to order at 1:34 pm and recited the mission statement. Edits to the Agenda: Move Quality Executive Session to the end of the executive Session B. Jenson motioned to approve the above edits, seconded, motion approved 			
• Public Comment	No Public Comment			
• Chair's Report	 Jordann expressed gratitude to Guild B for their successful fundraising event, Paint the Town Pink, which contributed to the Cardiac Program's funds. J. LaPorte expressed appreciation to the executive team for their dedicated efforts and progress made in relation to the Bonus Structure. 			
• Consent Agenda	 Requested edits to the Consent Agenda: The Budget Workshop meeting minutes update the title change from 'Regular' to 'Special'. In the Finance Committee Minutes, Item 4 'Matrix' changed to 'Metrics'. M Murphy motioned to approve consent agenda with above edits, seconded, motion approved. 			
• Reports	 M. Murphy verified all credential files are complete for the proposed list of providers and motioned to approve the removal as presented by B. McCracken, seconded, motion passed. D. Imus presented the finalized 2022 Year End Audit for LCH to the Commissioners. A. Edwards presented Operation Stretch Pants, Specialty Care and EMS/Admin PowerPoint Dr. Douglass and Dr. Decker emphasized the significance of ensuring proximity between the main hospital and the Specialty Care Clinic for optimal patient care. Discussion among all attendees regarding the necessity and the steps to be taken for the future considerations involving the Specialty Care Clinic and the MOB (Medical Office Building), among other options. M. Murphy raised inquiries about water and capital project management capacity , prompting A. Edwards to express concerns about retaining excellent staff in the 			

	absence of a commitment to progress in expanding the service line and consolidating space at a single location. A. Edwards also outlined the specific requests highlighted i the PowerPoint presentation.
	 B. Jenson motioned to authorize the Executive team to sign the commerce documents (promissory and deed of trust) and proceed with Forte Architecture on the EMS/Admin build
	seconded, motion approved.
	 B. Truman presented September's unaudited Finance Report L. Withrow motioned to accept September's Unaudited Finance Packet, seconded,
	motion approved.
	 D. Gibson motioned to approve an allocation of up to \$60K for the purchase of the Capital Budget request related to the 2024 Ford F350 Pickup, 4 WD as described. Th motion was seconded and approved.
	 M. Murphy motioned to approve the purchase/order of the Fleet Vehicle as propose in the 2024 Budget Packet, seconded, motion approved.
	 M. Murphy motioned to approve A. Edwards to purchase the Business Office at a prior of \$75K plus tax, seconded, motion approved.
	 A. Edwards presented the CEO report.
	The Board KPI Report was presented by S. Ottley
	• D. Gibson motion to authorize the Executive team to proceed with Forte up to \$125K as outlined in the documents presented by A. Edwards, Breakpoint 1 & 2, seconded, motion approved.
	 M. Muphy motioned to accept the Continuous Quality & Process Improvement Plan with the change to reflect the current mission statement, seconded, motion accepted.
Old Business	• D. Gibson attended the Chelan County Commissioner meeting and had a discussion with the
	 speaker regarding the inclusion of LCH in the Stehekin emergency response planning. M. Murphy participated in the Diabetes Meeting, engaging with fellow community members
	 to brainstorm ideas aimed at enhancing Diabetes education within the community. L. Withrow motioned to approve the Health Equity Policy, seconded, motion approved.
	 D Gibson motion to approve the below Resolutions, seconded, motion approved. o Resolution 2023-3 Regular Hospital Levy
	 Resolution 2023-4 EMS Levy Resolution 2023-5 2019 GO Bond
New Business	 B. Jenson motioned to accept the Capital Asset Disposal List as presented, seconded, motion accepted.
	 Requested edits to Complaint & Grievance Resolution Policy and Procedure
	• Change the CAH to Lake Chelan Health, and remove the word 'concerns'
	• The Artifacts Committee will continue collaborating with Materials, Marketing, and with the
	Foundation to compile an inventory of items that have been removed from the Highland Campus.
Roundtable/Act	The Governance Committee will meet and update the Gift Policy
ion Items	 J. LaPorte is tasked with reaching out to the community member who submitted a letter concerning the Bond and property taxes.
	 The Executive team is assigning staff to establish a Diversity, Equity, and Inclusion (DEI) committee.
	4:50 PM M. Murphy excused herself from the meeting
Public	No Public Comment
Comment	

• Executive Session	 J. LaPorte announced Executive Session at 5:10 pm for 30 minutes to evaluate the performance of a public employee RCW 42.30.110(1)(g), L. Withrow extended the Executive Session 30 minutes L. Withrow extended the Executive Session 30 minutes Executive Session ended at 6:40 pm
Adjournment	 No action was taken as a result of the Executive Session J. LaPorte adjourned the meeting at 6:41 pm.

Attest:

M. Murphy, Secretary

Aaron Edwards, CEO

W. Kenck, Executive Assistant



Chelan County Public Hospital District No. 2 Special Meeting of the Board of Commissioners Meeting Minutes 11/08/2023 9:00 am Available in person and via Microsoft TEAMS

Commission Attendance:

(\square not present \bowtie present)			
⊠Mary Murphy, Secretary	via TEAMS	⊠Doug Gibson	⊠Lori Withrow, Vice Chair
⊠Jordana LaPorte, Chair		🖾 Barbara Jensen	
Staff Participants: A. Edwar Guests: J. Simmons Community Members: Cano		tley, A. Benegas,	
Recorder: Wendy Kenck			
Agenda Item	Topic/Action		
1. Call to Order	• J. LaPorte called the meeting to order at 9:10 am and recited the mission statement.		
2. Public Comment	No public comment		
3. Old Business	B. Truman reviewed the 2024 Budget with the Board		
4. Executive Session	 J. LaPorte announced Executive Session a 9:30 am for 30 minutes to consider the minimum price at which real estate will be offered for sale or lease. RCW 42.30.110(1)(c) and to evaluate the performance of a public employee RCW 42.30.110(1)(g) L. Withrow extended the Executive Session by 15 minutes. L. Withrow extended the Executive Session by 5 minutes. Executive Session ended at 10:20 am 		
5. Public Comment	No public	comment	
6. Adjournment	 No action was taken as a result of the Executive Session J. LaPorte adjourned the meeting at 10:22am 		

Attest:

M. Murphy, Secretary

Aaron Edwards, CEO

W. Kenck, Executive Assistant



MEETING MINUTES

Name of Group:	Date of Meeting:	Time of Meeting:
Governance Committee	11/9/23	4 pm
Facilitator: Mary Murphy	Location: phone	
Recorder: Mary Murphy		
Members present:		
X BOC Representative (Mary Murphy)	X BOC Representative	(Jordana LaPorte)
Other: {other attendees or guests}		
Meeting Objectives(s)/Purpose: Review	v Matrix ,Update Gift Policy and C	Prientation Policy, and develop KPIs

Time	Agenda Item	Topic/Action
4 pm	1. Call to Order	
4 pm	2. Matrix review	 Revised Board-CEO Decision Matrix for Board review. Recommend this be Board -approved as a policy and stored in PolicyStat
	3. Gift Policy update	3. Updated the current Gift Policy to encompass new guidelines/criteria for Board review/approval
	4. Board Orientation Policy Review	4. Updated Board Orientation Policy for Board review/approva
	5. 2024 Board KPI's	5. Discussed possible 2024 Board KPI's. Recommend topic presented at next Board meeting for Board discussion.
5:55 pm	6. Adjournment	



Chelan County Public Hospital District No. 2 Special Meeting of the Board of Commissioners Meeting Minutes 11/13/2023 9:00 am Available in person and via Microsoft TEAMS

Commission Attendance:

	41			
$(\square \text{ not present } \boxtimes \text{ present})$				
⊠ Mary Murphy, Secreta ⊠ Jordana LaPorte, Chai	•	⊠Doug Gibson ⊠Barbara Jensen	⊠Lori Withrow, Vice Chair	
Staff Participants: A. Edv Guests: Community Members: N		ttley, V. Bodle, A. Diehl, C	C. Welter	
Recorder: Wendy Kenck				
Agenda Item	Topic/Action			
1. Call to Order	• J. LaPorte c	alled the meeting to orc	der at 9am and recited the mission statement.	
2. Public Comment	No Public	c Comment		
3. Executive Session	informati RCW70.4 • L. Withro • L. Withro • L. Withro • L. Withro • L. Withro	 information regarding staff privileges or quality improvement committees under RCW70.41.205 and RCW42.30.110(1)(o) L. Withrow extended the Executive Session by 10 minutes. L. Withrow extended the Executive Session by 5 minutes. L. Withrow extended the Executive Session by 10 minutes. L. Withrow extended the Executive Session by 5 minutes. L. Withrow extended the Executive Session by 5 minutes. L. Withrow extended the Executive Session by 5 minutes. L. Withrow extended the Executive Session by 5 minutes. L. Withrow extended the Executive Session by 5 minutes. 		
4. Old Business	 B. Truma discussed D F S. Ottley the reloct Ave. I B. Truma T 	 B. Truman opened the floor for questions regarding the 2024 Budget as previously discussed. D. Gibson motioned to approve Resolution 2023-6 2024 Budget as presented by Finance, seconded, motion approved. S. Ottley provided a Rough Order of Magnitude (ROM) for the furnishings required for the relocation of the Business Office and Accounting to the clinic space at 219 E. Johnso Ave. M. Murphy made a motion to approve the presented ROM with a cap not exceeding 130K, seconded, approved. B. Truman delivered a PowerPoint presentation showcasing the Bonus Structure. The Board posed questions about the process and expressed gratitude to the 		
5. Executive Session	 team for creating and implementing the process. J. LaPorte announced Executive Session at 11:00 am for 15 minutes to consider the minimum price at which real estate will be offered for sale or lease RCW42.30.110(1)(a and to evaluate the performance of a public employee RCW 42.30.110(1)(g) L. Withrow extended the Executive Session by 10 minutes. Executive Session ended at 11:25 am 			

6. Public Comment	No Public Comment
7. Adjournment	No action was taken as a result of the Executive Session
	• J. LaPorte adjourned the meeting at 11:26 am

Attest:

M. Murphy, Secretary

Aaron Edwards, CEO

W. Kenck, Executive Assistant

DATE October 2023

TOTAL BAD DEBTS - HOSPITAL \$61,920.78 TOTAL MEDICARE BAD DEBTS \$76.10 TOTAL BANKRUPTCY \$0.00 TOTAL CHARITY CARE – HOSPITAL \$34,036.48 TOTAL MEDICARE CHARITY CARE - \$0

TOTAL ATTESTATION \$96,033.36

I, The undersigned, do hereby certify that the accounts, as described on the attached "bad debt list", have been duly examined and have been duly processed in accordance with the hospital credit/collection policies. It is hereby submitted and recommended to the Governing Board that the said accounts be turned over to outside professional collector (s) as indicated on the attached list.

	BOARD AP	PROVAL	
DATE:			
	CHAIR		
	VICE CHAIR		
	SECRETARY		
	MEMBER		
	MEMBER		0
	ATTEST. ADMINISTRATOR		



MINUTES

Group:						
	Finance Committee					
11/20	0/2023 at 11:00 AM in person and via ⁻	Teams				
Facilitator: Jordana LaPorte	Recorder: Wendy	Recorder: Wendy Kenck				
Member Attendance:						
🖾 Lori Withrow, BOC	🛛 Shawn Ottley, COO/CNO	🛛 Aaron Edwards, CEO				
🖂 Jordana Laporte, BOC	🛛 Brant Truman, CFO					
Participants: Sam Nau, Vickie Bodle, D. Johnson (JJCA), K. Birdsong (Graystone)						

FI – For Information; FD – For Discussion; FR – For Recommendation

Agenda Item	Topic/Action
1. Call to Order	B Truman called the meeting to order at11:03 am
2. New Business	 D. Johnson and K. Birdsong provided an overview of the MOB, covering details such as logistics, financing, and potential collaborations with the hospital, physician tenants, and local investors. A. Edwards inquired about the source of data on community needs for healthcare services as the CHNA does not provide a complete picture. In response, D. Johnson recommended conducting a physician feasibility study and offered to provide names of companies specializing in that area. LCH is currently leasing approximately 17K square feet. S. Nau presented a Chargemaster Sensitivity Analysis B. Truma provided an analysis of the cost breakdown for Pain Management, highlighting areas of concern and emphasizing the necessity to delve deeper into the program.
3. Old Business	• Coastal bank documents require LCH to have a cash holding of \$112K in their bank.
4. Reports	V. Bodle presented Octobers Financial Statement (unaudited).
5. Adjournment	B Truman adjourned the meeting at 1:06 pm

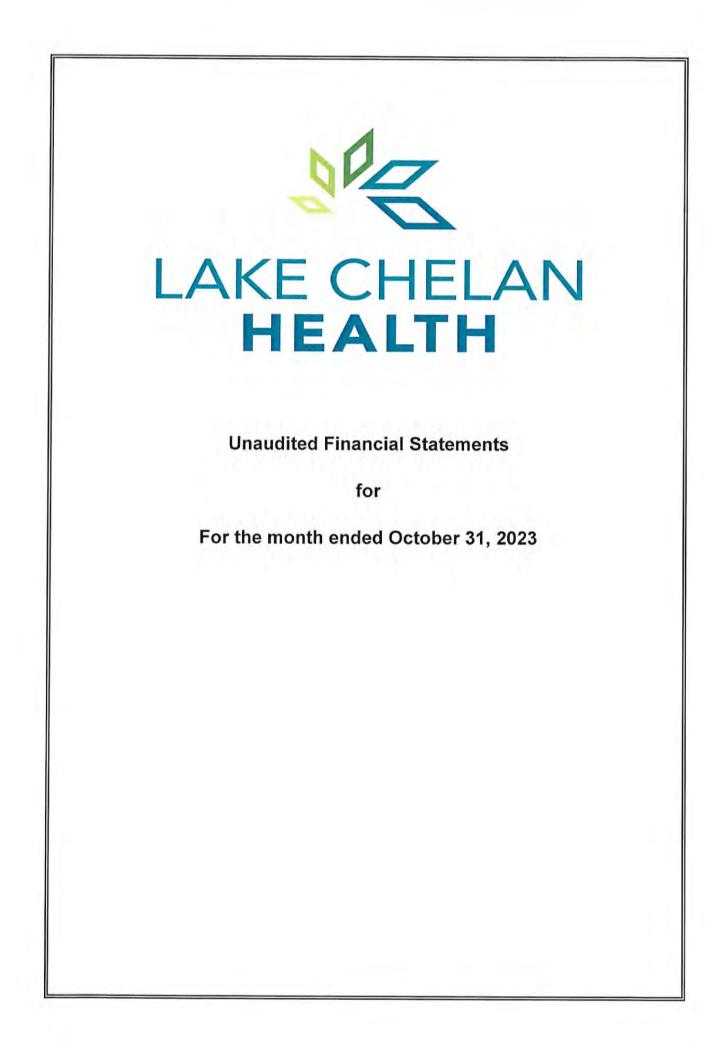


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Balance Sheet Lake Chelan Health

	Current Month 10/31/2023 unaudited	Prior Year 12/31/2022 Audited	Prior Year 10/31/2022 Unaudited
ASSETS:	- 1 T. S. W. W.	ALC: NO.	
CASH	285,271	\$ 443,682	\$ 752,826
PATIENT RECEIVABLES	9,509,435	7,739,790	\$ 7,815,073
LESS: RESERVES FOR ALLOWANCES NET PATIENT ACCOUNTS RECEIVABLES	<u>(5,063,407)</u> 4,446,028	<u>(4,019,725)</u> 3,720,065	\$ (4,087,322) 3,727,751
ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS	(400,790)	(30,129)	(725,001)
OTHER RECEIVABLES	(301,217)	353,128	2,161,082
INVENTORIES	222,459	230,102	217,533
PREPAID EXPENSES	314,659	231,742	241,056
TOTAL CURRENT ASSETS	\$ 4,566,411	\$ 4,958,589	\$ 6,375,247
GENERAL RESERVES	\$ 2,269,973	1,157,151	\$ 1,563,887
Unrestricted Reserves	\$ 3,327,380	4,007,377	\$ 3,954,330
Internally Restricted Reserves	\$ 4,139,524	4,139,524	\$ 4,139,524
2018 BONDS	0	30	\$ 30
USDA 2023 / SBA Payroll Protection 2022 - Restricted CMS Advanced Payments	136,800 0	0	s -
TOTAL LIMITED USE ASSETS	\$ 9,873,676	\$ 9,304,083	\$ 9,657,771
LAND	\$ 4,787,901	4,787,901	\$ 4,787,901
LAND IMPROVEMENTS	5,543,846	5,543,846	\$ 5,141,340
BUILDINGS & IMPROVEMENTS	986,252	986,252	\$ 986,252
EQUIPMENT	10,592,080	9,707,341	\$ 7,329,410
SOFTWARE	2,185,697	2,159,033	\$ 2,139,204
NEW HOSPITAL	43,901,486	43,901,486	s -
CONSTRUCTION-IN-PROGRESS - NEW HOSPITAL	700,172	375	\$ 41,276,445
CONSTRUCTION-IN-PROGRESS - HOSPITAL GROSS PROPERTY, PLANT, & EQUIPMENT	15,378		\$ 444,081
LESS: ACCUMULATED DEPRECIATION	68,712,611 (17,881,931)	67,104,525	62,104,633
NET PROPERTY, PLANT, & EQUIPMENT	\$ 50,830,881	(15,132,160) \$ 51,972,365	\$ (14,292,000) \$ 47,812,633
DEFERRED ITEMS	2,484,008	2,500,062	\$ 2,944,028
TOTAL ASSETS	\$ 67,754,976	\$ 68,735,098	\$ 66,789,679
LIABILITIES:			
ACCOUNTS PAYABLE		1 202 202	1.110-010
ACCRUED PAYROLL	\$ 1,065,217	1,912,962	1,579,285
ACCRUED VACATION/HOLIDAY/SICK PAY	439,083 488,302	544,965	315,620
PAYROLL TAXES PAYABLE	33,414	506,864 44,673	458,736 25,764
ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS		0	
OTHER CURRENT LIABILITIES	1,110,333	942,998	0
INTEREST PAYABLE	467,166	95,395	334,418 444,842
CURRENT PORTION OF LTD (BONDS/MORTGAGES)	1,001,831	1.001.631	570,000
LINE OF CREDIT	0	0	0
SBA Payroll Protection	0	0	0
CMS Advanced Payments	٥	0	725
CMS Stimulus TOTAL CURRENT LIABILITIES	\$ 4,605,346	\$ 5,049,688	1,514,370 \$ 5,243,760
CAPITALIZED LEASES	s .	s -	s -
2018 BONDS	\$ 19,018,771	19,026,399	19,292,755
2013 BONDS	5,022,420	5,018,123	5,372,263
USDA LOANS	18,206,352	18,548,916	19,776,000
LEASES	1,827,965	1,827,965	396,193
PAID LEAVE - LT PORTION	304,376	304,376	299,828
TOTAL LONG TERM LIABILITIES	\$ 44,379,884	\$ 44,725,778	\$ 45,137,039
DEFERRED ITEMS	\$ 3,922,975	3,922,975	3,914,454
TOTAL LIABILITIES	\$ 52,908,205	\$ 53,698,441	\$ 54,295,253
FUND BALANCE:			
UNRESTRICTED FUND BALANCE	\$ 15,036,657	10,904,602	10,915,594
TEMPORARY RESTRICTED FUND BALANCE	S -	0	O
YTD Net Revenue/(Expenses)	(189,885)	4,132,056	1,578,832
TOTAL NET ASSETS	\$ 14,846,771	\$ 15,036,658	\$ 12,494,426
TOTAL LIABILITIES AND NET ASSETS	\$ 67,754,976	\$ 68,735,098	\$ 66,789,679

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Statement of Revenue and Expense Lake Chelan Health

For the month ended October 31, 2023

TOTAL NET INCOME (LOSS)	\$ (37,988)	\$ 109,068	(147,056)		\$ 116,079	-132.7%
NET INCOME Transition Transition	(37,988) -1.3%	109,068 4.2%	(147,056)		116,079 5.3%	-132.7%
PANDEMIC GRANTS PPP LOAN FORGIVENESS	0	0	Ő		20,494	-100.0%
NON-OPERATING REVENUES GIFTS & GRANTS	209,590 0	169,292	40,298 0		251,982 26,494	-16.8% -100.0%
NET OPERATING SURPLUS (LOSS)	(247,578)	(60,224)	(187,354)		(162,397)	52.5%
			(428,829)	-10.0%	2,365,936	31.3%
TOTAL OPERATING EXPENSES	3,106,275	240,569	(95,827)	-40%	57,711	482.9%
DEPRECIATION	10,691 336,396	15,567	4,876	31%	9,506	12.5%
DUES/SUBSCRIPTIONS/OTHER TRAVEL/TRAINING	54,234	38,350	(15,884)	-41%	38,271	41.7%
	15,554	14,684	(870)	-6%	(1,090)	-1527.4%
		34,003	16,801	49%	11,123	54.7%
INSURANCE	17,202		(38,937)	-136%	43,496	55.3%
RENT/LEASES	67,553	7,770 28,616	1,141	15%	11,572	-42.79
PUBLIC RELATIONS/RECRUITM	92,321 6,629	76,892	(15,429)	-20%	65,306	41.49
REPAIR/MAINTENANCE	311,984	253,707	(58,277)	-23%	192,843	61.89
PURCHASED SERVICES	34,375	43,253	8,878	21%	30,901	11.29
PLANT UTILITIES	228,132	165,528	(62,604)	-38%	151,085	51.09
MINOR EQUIPMENT SUPPLIES	25,816	11,760	(14,056)	-120%	14,745	75.19
FOOD SUPPLIES	17,364	14,349	(3,015)	-21%	16,353	6.29
PROFESSIONAL SERVICES	79,485	77,758	(1,727)	-2%	149,831	-47.09
EMPLOYEE BENEFITS	298,510	299,916	1,406	0%	272,601	9.5%
OPERATING EXPENSES SALARIES/WAGES	1,510,028	1,354,724	(155,304)	-11%	1,301,682	16.0%
TOTAL OPERATING REVENUES	2,858,697	2,617,222	241,475		2,203,540	29.79
OTHER OPERATING REVENUES	25,338	19,402	5,936	31%	157,056	-83.9
NET PATIENT SERVICE REVENUES	2,833,359	2,597,820	235,539	9%	2,046,484	38.59
	42.2%	39.8%			44.2%	
TOTAL DEDUCTIONS FROM REVENUES	(2,064,720)	(1,720,993)	(343,727)	-20%	(1,621,964)	27.39
CONTRACTUAL ALLOWANCES BAD DEBT CHARITY	(1,968,687) (61,997) (34,036)	(1,720,993) 0 0	(247,694) (61,997) (34,036)	14% 0.00% 0.00%	(1,621,964) 0 0	
DEDUCTIONS FROM REVENUE	4,898,079	4,318,813	579,266	13%	3,668,447	33.5
INPATIENT OUTPATIENT TOTAL PATIENT SERVICE REVENUES	\$ 859,265 4,038,815	\$ 736,670 3,582,143	122,595 456,672	17% 13%	\$ 670,907 2,997,541	28.1 34.7
GROSS PATIENT SERVICE REVENUES	Actual 10/31/23	Budget 10/31/23	(Negati Varian	ve)	Prior Year 10/31/22	Incr/(Decr) from 2022 to 2023
			Positiv	1.0	D. to	1

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Statement of Revenue and Expense Lake Chelan Health

For the month ended October 31, 2023

Positive	Prior	
		Incr/(Dec
Actual Budget (Negative) 10/31/23 10/31/23 Variance	Year 10/31/22	from 202: to 2023
GROSS PATIENT SERVICE REVENUES	The state where	
0,00,000 0 0,00,000 0 0,00,000 0 0,00,00	\$ 6,345,726	-5.7
00,101,010 02,000,010 0,404,004 10%	27,448,848	40.0
TOTAL PATIENT SERVICE REVENUES 44,416,316 39,785,884 4,630,432 12%	33,794,575	
DEDUCTIONS FROM REVENUE		
TOTAL DEDUCTIONS FROM REVENUES (16,265,084) (15,854,178) (410,906) 3%	(13,039,013)	
BAD DEBT (839,376) 0 (839,376) 0.00%	D	
CHARITY (367,002) 0 (367,002) 0.00% TOTAL DEDUCTIONS FROM REVENUES (18,333,025) (15,854,178) (2,478,847) -16%	0	
TOTAL DEDUCTIONS FROM REVENUES (18,333,025) (15,854,178) (2,478,847) -16%	(13,900,576)	31.9
41.3% 39.8%	41.1%	
NET PATIENT SERVICE REVENUES 26,083,291 23,931,706 2,151,585 9%	19,893,998	31.1
OTHER OPERATING REVENUES 232,936 194,020 38,91620%	400,762	-41.9
TOTAL OPERATING REVENUES 26,316,227 24,125,726 2,190,501 9%	20,294,760	
OPERATING EXPENSES		
SALARIES/WAGES 13,995,749 13,285,035 (710,714) -5%	12,420,019	12.7
EMPLOYEE BENEFITS 2,919,296 2,941,111 21,815 1%	2,565,926	13.8
PROFESSIONAL SERVICES 927,251 777,580 (149,671) -19%	1,114,213	-16.8
FOOD SUPPLIES 148,789 143,490 (5,299) -4%	142,728	4.2
MINOR EQUIPMENT 129,002 117,600 (11,402) -10%	62,119	107.7
SUPPLIES 1,851,865 1,524,882 (326,983) -21%	1,329,208	39.3
PLANT UTILITIES 325,594 432,530 106,936 25%	200,360	62.5
PURCHASED SERVICES 3,069,763 2,537,070 (532,693) -21%	2,559,287	19.9
REPAIR/MAINTENANCE 778,282 768,920 (9,362) -1%	692.073	12.5
PUBLIC RELATIONS/RECRUITMENT 87,372 77,700 (9,672) -12%	282,063	-69.0
RENT/LEASES 556,451 286,160 (270,291) -94%	410.564	35.5
INSURANCE 283,734 340,030 56,296 17%	259,234	9.5
LICENSES/TAXES 160,985 146,840 (14,145) -10%	106,374	51.3
DUES/SUBSCRIPTIONS/OTHER 375,962 383,500 7,538 2%	362,007	3.9
TRAVEL/TRAINING 72,167 155,670 83,503 54%	83,127	-13.2
DEPRECIATION	576,819	441.2
TOTAL OPERATING EXPENSES 28,803,954 26,323,808 (2,480,146) -9.4%	23,166,120	24.39
NET OPERATING SURPLUS (LOSS) (2,487,727) (2,198,082) (289,645)	(2,871,360)	-13.4
NON-OPERATING REVENUES 2,039,216 1,692,920 346,296	2,118,748	-3.8
GIFTS & GRANTS 258,625 258,625	331,443	-22.0
PANDEMIC GRANTS PPP LOAN FORGIVENESS 0 0 0 0	2,000,000	-100.0
NET INCOME (189,886) (505,162) 315,276	1,578,831	-112.0
margin -0.7% -2.1%	7.8%	1.02.35
TOTAL NET INCOME (LOSS) \$ (189,886) \$ (505,162) \$ 315,276	\$ 1,578,831	-112.09

unaudited

3

			tient Statistics			in at > 80% of budget
			e Chelan Health			= or > 70% of budget.
	Current Month	For the mon	th ended October 31, 2023		Last Year Mont	< 70% of budget
Actual vs Budget	10/31/23	BUDGET	STATISTICS	Actual vs Budget	10/31/22	BUDGET
	122	120 Tota	I Days Cash on Hand		140	120
	47	40 Net	AR Days		43	40
	2.06	1.25 Deb	t Coverage Ratio		1.77	1.25
	187	175 Pay	oll FTEs		179	175

		Month					To-Date		
Actual us Bus	Actual	Prior Year 10/31/22 BUI	CET	STATISTICS		Actual	Prior Year		
Hotelan va bo	ager Teremize	10/01/22 001	GET	Admissions	Actual vs Bu	dgel 10/31/23	10/31/22 BUDGET		
NA	17	21 NA	-	medical	NA	172	183 NA		
NA	0	0 NA		surgical	NA	ō	0 NA		
NA	5	8 NA	_	OB	NA	84	75 NA		
NA	22	29 NA		Acute	NA	256	258 NA		
NA	10	7 NA		Swing Bed	NA	65	71 NA		
NA	5	8 NA		Total Deliveries	NA	84	78 NA		
_				Patient Days					
	48	51	65	medical		473	580	603	
NA	0	0 NA		surgical	NA	0	0 NA	227	
	9	16	15	OB		161	135	135	
0	57	67	80		0	634	715	738	
					-	0.04	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	150	
0	136	113	90	Swing Bed		620	798	831	
	7	13	13	Total Newborn Days		118	115	116	
	200	193	183	TOTAL PATIENT DAYS		1372	1628	1685	
				Average Length of Stay					
	2.6	2.3		Total Inpatient		2.5	2.8		
	13.6	16.1		Swing Bed		9.5	11.2		
				Aus Dally Canada Hanalist					
	1.8	2.2		Avg Daily Census - Hospital Total Inpatient			-		
	4.4	3.6		Swing Bed		2.1	2.4 2.6		
	6.2	5.8	_	Total		4.1	5.0		
							0.0		
	524	491	591	ED Visits	-	6750	4000		
	524	431	201	ED VISItS		5759	4880	5351	
-		142	de	2000.20	-				
	61	49	64	Surgeries		476	422	590	
	1235			International Product of Automatic	-	1525	1066.5	04003	
-	1235	813	1091	Imaging Procedures		11046	8500	10109	
	2785	2964	3358	Lab Tests	in l	20300	10410		
	2100	2004	3556	Lab Tests	-	30490	30139	30938	
3	722	546	487	Rehab Visits	1	5875	4958	4489	
					-	4414		1105	
	114	150	144	EMS Runs		1265	1310	1330	
	774	697		Clinic Visits		8050	5520		
	168	45		Specialty		903	836		
	116			Primary care		1332	0		
	488	567		Express clinic		5815	4684		
	22	21		working days		216	214		

Note #1 Contractuals

Contractuals do not include reimbursement that will happen when cost report is filed. AR increased by \$427k from September to October \$335k of the increase is in the Private Pay AR which also is allowed for at a signicantly higher contractual percentage. Revenues are 12% higher than budgeted

Note #2 SALARIES AND WAGES

ED physician hourly rate was increased for FT only- also affects pto accrual Nursing wage increases happened in April, others happened after Dietary - two positions that were not in the budget Community Health Workers and Support Services have grant related positions that were not budgeted - we received reimbursement through a grant (will show other non-operating) Radiology increases in July - also affects pto accrual Note #3 PROFESSIONAL SERVICES UW Residency Jan - Oct \$158k not budgeted Radiology Pro Fees \$426,259 budget \$312,500 Other departments are under budget Note #4 MINOR EQUIPMENT AND SUPPLIES EMS - defibrillator and pads - new ambulances Dietary - refrigerator Dietary \$47,460 budget \$22,448 Food \$5k over budget PT \$33,647 budget \$12,469 Materials Tagged Supplies \$479,767 budget \$231,826 (volumes up) ED \$83,758 budget \$45,723 (volumes up) Purchasing \$46,878 budget \$16,626 Note #5 PURCHASED SERVICES Lab - \$590,617 expense, budget \$291,667 traveler's expense (as of July expense will start to reduce-hired MLT) IT \$499,894 budget \$125,000 Scaled Data Contract Anesthesia and Opthamology are a total of \$265k below budget, other areas are also under budget Accounting \$138k budget \$113k. New Hosp Project \$38k and Cost Based Amb Reporting and Feasibility Study etc. Note #6 RECRUITMENT Clinic - Recruitment of Mid Level \$15k Note #7 RENT/LEASES Building rent costs are evenly spread over 12 months. The plans to move the clinic to the hospital changed and this expense will be over budget Clinic \$164k budget \$82k Radiology- \$184k expense, budget \$2k - rent expense for old CT Scan removed in February- expense had to be paid through April, new MRI rent started in May Plant \$56k budget \$23k still occupying the modular Note #8 LICENSES/TAXES The increase in revenue has resulted in an increase in b&o laxes

Note #9 DEPRECIATION

Accrual was booked using a 25 year life (\$148k / month) Cost Segregation Study shortens the overall life to 16.58 years. New monthly accrual is \$227k/month. Change from Jan - July of \$552k was booked in August

Statement of Cash Flows Lake Chelan Health For the month ended October 31, 2023

9/30/2023	GL ACCOUNT #	ACCT DESCRIPTION	10/31/2023	EXPLANATION	N
\$36,859	10002000	General Fund Cash In Bank (North Cascades)	\$118,359	\$81,500	
				\$0 (\$5,389 (\$1,395 (\$30 \$3 \$2,227	deposits grant gemt cost report) tsys/payplus fees) fees mckesson/cardinal) fees and interest rebates café sales) transfer to county
\$486,720	10004000	General Fund Cash w/ Treasurer	\$434,850	(\$51,870)
				\$1,718,299 (\$1,827,754) \$3,089,000 \$0 (\$88,992) (\$1,519,876) (\$16,450) \$312,864 \$55	AP Voids warrants issued warrants redeemed Bank Transfers from 1000200 Bank Transfer from 10760000 Bank Transfer for USDA pmt Payroll/Benefits B&O taxes Property Taxes Leasehold Taxes & Misc Taxe Bond Fee
\$27,247	10009000	cash clearing	\$25,813	(\$1,434)	pmIs reclassed when supporting documentation was received
(\$404,960)	20070000	warrants outstanding	(\$293,752)	\$111,208	
				\$1,830,084 (\$1,718,299)	remits (payroll/benefits/b&0) warrants redeemed warrants issued ap remits redeemed voids
\$729,438	10106000	AMB RESERVE	\$1,303,894		property taxes leasehold taxes
\$539,512	10910000	2018 GO BOND	\$966,047	\$426,535 \$426,535	interest property taxes
\$31	10911000	2018 CASH BOND	\$31	\$0	interest
\$106,800 \$30,000 \$136,800	10916000 10917000		\$106,800 \$30,000 \$136,800	\$0 \$0	
\$0	10915000	CASH/TREAS LTGO BOND	\$0	\$0	
57,432,981	10760000	RESERVES	\$7,466,904	\$33,922 \$33,922	interest



CEO Board Report (as of 11/21/2023)

People:

- Dr. Hillman was named CMO/ED Director. Thank you, Dr. Bradley (CMO) and Dr. Simons (ED Director), for your service!
- Hosting an all-staff meeting on Wednesday to provide updates on happenings around the district. Commissioners LaPorte and Murphy will attend, being "re-introduced" to staff.
- CNO/COO Ottley met with the nurse staffing committee this week to set nursing staffing levels across our facility.
- Initiating an incentive program to recognize and reward staff who refer their friends to work at LCH (code named "operation snitch").
- Working on the recruitment of family practice providers, lab personnel, locum express care providers, and OR staff.

Community:

- Working on fundraising efforts for Only Seven Seconds with our mustache shaving. We partnered with Woody's Classic Man here in Chelan, with many of us shaving down to a mustache. Soon the ladies will join us with a "high hair challenge".
- Foundation hosted a social in the Café with the hopes of signing up staff to donate via payroll deduction.
- The sale of the Highland Campus is moving along with the city planning commission approving a text amendment to zoning which will help the campus have a broader use. The next step is to receive a conditional use permit, after which the campus will head to the closing stage.
- We will recognize our one-year anniversary of December 5th through various advertisements and internal celebrations.

Quality:

- Our patient satisfaction score is up 1 point from last month (net promotor score went from a 72 to a 73).
- Working on refining our aggregate quality score which will be presented to all staff on Wednesday.
- Waiting for the annual DNV inspection, we are expecting them any day now.

Financial:

- Gross revenue for October is \$4.9M vs \$3.97M last year. Overall, the net revenue (loss) for October was \$37K. Year to date, we are \$315K ahead of expectations with a current loss of \$190K.
- Almost all departments are up in volume, with the exceptions being EMS and inpatient days.

Building for the Future:

- An external organization provided a presentation on possible ways to finance a medical office building at the Apple Blossom Campus to prepare for future growth.
- Continuing work on the planning for the constructions of the EMS/Admin and specialty clinic, as well as changes to the clinic to accommodate staff from the Highland Campus.

			2	2023 Board of C	ommissioners	KPI DASHBOARI	D		
LAKE CHELAN HEALTH	APRIL	ΜΑΥ	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
**KPI-5. By July 2023 50% of all wages will be within +/- 15% of the standard pay rage defined in the Wage Plan.				100%					
**KPI-8. 100% of all Leader's Meetings and All Staff Meetings will include a Values focus.	100%	100%	100%	100%	100%	100%	100%		
**KPI-9 . 100% of all new employee orientation will include a presentation related to LCH values.	100%	100%	100%	100%	100%	100%	100%		
**KPI-10. Employee Satisfaction survey will include a question related to values knowledge (establish baseline).							100%		
** KPI-45. Aggregate Quality Score >90%		86.6%	85.6%	80.0%	86.4%	79.4%	70.0%	0.0%	0.0%
<pre>**KPI-47. Service line development / improvement metrics will be executed at => 77%</pre>		36%	27%	50%	45%	54%	54%	0%	0%
**KPI-68. Facility Master Plan complete by July 2023. Track to KPI-72 – KPI 76				100%					
** KPI-77. Meet 100% of the 5 key HFMA indicators		N/A	N/A	N/A	20%	40%	40%	0%	0%
**KPI-88. Complete 2 Community Forums 2023.						100%			
**KPI-92. Quarterly rounding / staff meeting attendance, by Administrative Staff.			100%			75%			

Status	Active	PolicyStat ID	12055467
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Origination	4/15/2023
Last	7/19/2022
Approved	
Effective	4/15/2023
Last Revised	7/19/2022
Next Review	7/18/2024

Owner	Wendy Kenck:
	Executive
	Assistant
Area	Administration

Gift Policy

POLICY STATEMENT:

The Gift Policy is an internal document intended to guide the associates of Lake Chelan Health (LCH) if a gift opportunity presents itself. LCH is recognized as a 501(c)(3) and may accept direct charitable contributions.

LCH acknowledges that there are entities that have provided substantial and continual support of LCH, namely Lake Chelan Health & Wellness Foundation (formerly known as The Lake Chelan Community Hospital Foundation) and associated Guilds. This policy is not intended to interfere with their ability to achieve their organizations' stated missions.

PURPOSE:

1.1 The Gift Policy provides a framework for the management and coordination of LCH gifting, fundraising and external relationship activities.

1.2 The mission of the Gift Policy is to raise awareness and funding to enhance the ability of LCH to deliver remarkable medicine and compassionate care.

1.3 This policy governs LCH gifting activities undertaken by or on behalf of LCH. This policy is specific to all associates and related entities involved in these activities.

1.4 LCH is defined as the Hospital, Clinic, EMS, Staff and Board of Commissioners.

1.5 This policy governs the acceptance of gifts and deferred gifts and applies to all gifts received by LCH for any programs or services.

1.6 Gifts and deferred gifts may be made to any entity on behalf of LCH or directly to LCH.

- 1.7 The following activities are out of scope of this policy:
 - Naming of physical entities within LCH (see Chelan County Public Hospital District #2 Donor Stewardship & Recognition Policy)
 - Awarding honorary titles and conferral of honorary awards (see Chelan County Public Hospital District #2 Donor Stewardship & Recognition Policy)
 - Commercial activities
 - · Gifts offered to individual staff
 - Sponsorships
 - · Federal, state and local government grants

PRINCIPLES:

2.1 For the purpose of this policy, Fundraising is defined as the seeking of financial support for charity, cause or other enterprise.

2.2 A strategic and collaborative approach to fundraising will be implemented across LCH to better serve the needs of LCH, its donors and the community.

2.3 Relationships with supporters will be appropriately managed for the long term to avoid repetitive, multiple, conflicting, or inappropriate cultivations. LCH should work collaboratively to ensure relationships are managed in a coordinated manner.

2.4 Fund raising activities will be conducted ethically, in line with LCH strategies, values and policies (see Mission & CCPHD2 Board Health Equity Policy). LCH staff engaged in fund raising activities must conduct themselves as ambassadors for the entire LCH in line with the CCPHD2 Board Health Equity Policy and Code of Conduct.

2.5 All fundraising activities will be managed via written agreement.

2.6 Gift agreements will not permit donors to influence any decision or behavior of LCH, its employees or District Commissioners. LCH will safeguard against any undue interference in LCH activities at all times.

2.7 LCH reserves the right to reject funds from any source based on their alignment with LCH values and potential impact on reputational risk.

PROCEDURE:

This procedure serves as a guideline to assist Staff and Board Members in accomplishing the goals of the policy. While following these procedural guidelines Staff and Board Members are expected to exercise judgment within their scope of practice and/or job responsibilities.

3.1 GIFTS

A. Gifts. A gift is an irrevocable charitable contribution for the benefit of LCH programs or

services, which is intended as a donation and given voluntarily without expectation of a return of goods or services. The purpose(s) of a gift must fall within the purpose and mission of LCH. As with all expenditures from a Donor, contributions must support a bona fide LCH activity and further LCH purpose.

B. <u>Deferred Gifts.</u> A deferred gift is a present decision to make a future gift, evidenced by a legal contract, which is intended as a donation and given voluntarily without expectation of payment in return. The purpose(s) of a gift must fall within the mission of LCH.

C. <u>Types of Gifts.</u> LCH, for the benefit of LCH programs or services, may receive gifts in the following forms:

a. Pledges

b. Current Gifts:

- Cash or Checks
- Credit Card Transactions
- Marketable Securities
- Real Estate
- Personal Property (examples: furniture, works of art, office equipment, precious metals, etc.)

D. <u>Types of Deferred Gifts.</u> LCH, for the benefit of LCH programs or services, may receive deferred gifts in the following forms:

- · General bequests of money or securities
- Specific bequests of property
- Residuary estate
- Charitable remainder annuity trust
- · Charitable remainder unitrust
- Charitable lead trust
- Charitable gift annuity
- · Life estate in real property
- Life Insurance policy
- Retirement Funds

This list is not intended to be a complete list of the types of deferred gifts that can be accepted, but rather a list of types of deferred gifts that may be accepted if the gift is appropriate.

Any Trust formed for the benefit of LCH, must have a Trustee approved by LCH Board of Commissioners. LCH staff are not authorized Trustees.

E. <u>Recognition of Donors/Confidentiality.</u> LCH recognizes the paramount role of donors and their gifts to LCH in achieving its mission. LCH staff will recognize and acknowledge

donors in appropriate ways both publicly and privately. If a donor prefers to remain anonymous, all information regarding a donor or prospective donor shall be held in strict confidence by LCH, subject to legally authorized and enforceable requests for information by governmental agencies and courts. See Donor Stewardship & Recognition Policy.

F. <u>Donor Advice</u>. In no event will LCH staff provide legal, accounting, tax or other advice to prospective donors. LCH staff shall urge prospective donors to seek the assistance of independent, personal legal and financial advisors in matters relating to their gift and the resulting tax and estate planning consequences.

AUTHORITY TO REVIEW AND ACCEPT GIFTS

4.1. <u>Review and Approval.</u> LCH has gift acceptance authority for specific gifts, which may be delegated to a committee, and responsibility to oversee adherence to this policy. All deferred gifts require recommendation by the CEO of LCH and approval from LCH Board of Commissioners. Staff will give LCH all pertinent details of the proposed gift, which must be provided for consideration and acceptance.

4.2 <u>Non-acceptance of a Gift.</u> If a gift cannot be accepted, LCH CEO will immediately notify the donor.

EXCEPTIONS

Any exceptions made to these policies, including the various thresholds for deferred gifts, must be reviewed by LCH Board of Commissioners, which will have final approval. Such exceptions shall be based upon sound reasons such as the age of the donor(s), the amount of the gift and the likelihood of additional gifts by the donor(s).

FINDER'S FEES AND COMMISSIONS

Generally, LCH will not pay a finder's fee or commission to any person as consideration for directing a gift to LCH. Such fees may not be legal and, in some cases, the payment of such fees may subject LCH to federal and state securities regulation and undesirable tax consequences.

Approval Signatures

Step Description	Approver	Date
Board Approval	Wendy Kenck: Executive Assistant	7/19/2022
Administration	Aaron Edwards: CEO	7/19/2022

Executive Assistant

Wendy Kenck: Executive Assistant 7/14/2022



Lake Chelan Health Planning Guidelines for Patient Experience draft 11/9/23

The interior and exterior environments of Lake Chelan Hospital and Clinics should be coordinated, patientcentered and support a healing and professional environment. Safety, comfort and satisfaction for patients and their support persons, and for staff are critically important in this environment.

Planning for the patient experience should seek to build patient confidence. Confidence in the hospital and clinic services is primarily built by the professionalism, accuracy and consideration shown by caregivers and by physical cues that contribute to a sense of confidence. For example, artwork can provide a needed focal point to alleviate the overload of sensory information one can feel in a healthcare setting (such as lighting, temperature, odors, sounds and pain).

A simple balance of open, airy spaces and informational and art displays must be achieved to create a calming environment.

LCH shall apply these principles when designing, selecting and arranging all exterior and interior displays for recognition, donor and informational purposes. These displays shall:

- 1. be approved by Lake Chelan Health Administration or select committee
- 2. meet all state, federal, and local health standards, and organizational policies
- 3. be low-maintenance
- 4. be temporary
- 5. be removable as necessary

Status Active PolicyStat ID 9723193 Origination 8/26/2004 Last Approved 4/27/2021 Effective 4/27/2021 Last Revised 4/27/2021 Next Review 4/27/2023 Owner Wendy Kenck:Executive Assistant Area Hospital Commission

POLICY:

Governing Board Orientation Policy

All new Chelan County Public Hospital District No. 2 Board members shall participate in Board orientation prior to attending their first Board meeting. The Administrator shall coordinate orientation with the new Board member . The orientation will be initiated soon after the appointment/election and shall be completed within 90 days of appointment/election.

PURPOSE:

1. To provide the new Board member a thorough introduction to Chelan County Public Hospital District No. 2, including mission, organizational structure, programs and services, medical staff, facilities, payroll, and technology.

2. The Board Chair, or Board member designee, shall provide a working understanding of the Governing Board's responsibilities and policies so that the new Board member can function optimally.

PROCEDURE:

A. Public Hospital Laws

I. Mandatory training includes five lessons:

- 1. Open Government Overviews and General Principles
- 2. Public Records Act Basics RCW 42.56

Open Government Training (RCW 42.56.150) is required to be completed within 90 days of election* and Commissioners must complete retraining at least every 4 years while in elected office.

- 3. Open Public Meetings Act RCW 42.30
- 4. Records Management and Retention Basics RCW 40.14
- 5. Supplemental Public Records Act Training RCW 42.56

B. Hospital Mission/Values

- 1. Liability Coverage. See: Certificate of Liability
- 2. Remuneration (at current rate established by Washington State)
- 3. Current Board Members and contact information
- 4. Board Committees. See: Committee Charters
 - 1. Finance
 - 2. Quality
 - 3. Governance (Ad hoc)
 - 4. Credentialing
 - 5. Voucher/Warrants no meeting
- 5. Healthcare Regulatory Overview
- 6. CEO Job Description and evaluation. See: CEO Position Description

C. Orientation

I. Hospital & Clinics

- 1. Human Resources
- 2. Financial/Operational Statistics
- 3. Operations & Non-Operations Capital Budgets
- 4. Legal/Personnel/Contractual Matters
- 5. Quality/Risk Management Matters
- 6. Strategic Planning & current dashboard
- 7. Programs & Services
- 8. Tour of Hospital and Clinic
- 9. Security Awareness Training (Cyber Security)
- 10. Employee Appreciation Committee

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Governing Board Orientation Policy. Retrieved 3/31/2023. Official copy at http://lch.policystat.com/policy/9723193/ . Copyright © 2023 Lake Chelan Health

II. Management Team

1. Attend Executive Staff Team Meeting (within first 90 days). CEO or designee to provide

overview and arrange as appropriate Board member attendance at entire or part of one meeting.

- 2. Organizational Chart- CEO or designee to provide overview and copy of chart.
- 3. Departmental Orientation- CEO or designee to provide overview of all departments.

III. Medical Staff

- 1. Medical Staff Bylaws
- 2. Medical Staff Roster
- 3. Medical Staff Meeting

IV. Health and Wellness Foundation & Guilds

- 1. Foundation contacts and meetings
- 2. Guilds

V. State Associations

- 1. Washington State Hospital Association (WSHA)
- 2. Association of Washington Public Hospital Districts (AWPHD)

VI. Board Responsibilities See PolicyStat

- 1. Board Member and Board Chair Job Descriptions
- 2. Board Bylaws
- 3. Board and Hospital District Policies
 - 1. Board of Commissioners Continuing Education
 - 2. Board Member Code of Conduct
 - 3. Conflict of Interest Policy
 - 4. Board Health Equity Policy
 - 5. Board of Commissioners Policy Review Guidelines
 - 6. Community Relations of the Board of Commissioners
 - 7. Governing Board Orientation Policy
 - 8. Board of Commissioners' Policy and Procedure Regarding Ethical and Legal Matters

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Governing Board Orientation Policy. Retrieved 3/31/2023. Official copy at http://lch.policystat.com/policy/9723193/ . Copyright © 2023 Lake Chelan Health

- 4. Board Self-Evaluation
- 5. Board-CEO Decision Matrix
- 6. CEO Evaluation and Incentive Plan
- 7. Board Role in Compliance
- 8. Credentialing Policy & Process

VII. Board Orientation and Training Resources:

- 1. Washington State Hospital Association Governance Training (www.wsha.org)
- 2. Open Government Training, RCW 42.56.150
- 3. AWPHD Legal Manual

4. Public Hospital Commissioner Guide, Association of Washington Public Hospital Districts (AWPHD)

 20 Questions Every Washington Hospital Board Needs to be Able to Answer, Washington State Hospital Association (WSHA)

 Effective Governance for Changing Times/Creating a Foundation for Board, CEO and Organizational Effectiveness AWPHD/WSHA Productive Governance Task Force Report Prepared by Kimberly McNally, MN, RN, BCC, McNally & Associates July 27, 2016

7. Washington State Attorney General website, Open Government Resource Manual

8. Practical Guidance for Health Care Governing Boards on Compliance Oversight, Office of Inspector General, US Department of HHS, April 20, 2015

*It is the Commissioner's responsibility to report training, meetings, or any commissioner hours to the executive assistant at least monthly.

I have read and been orientated in all areas within this policy:

Commissioner

Date

Page 4 of 4

Status Pending PolicyStat ID 12917434							
NO-	Origination Last Approved	10/10/2003 N/A	Owner	Louise Sahlinger: Director Of Quality			
می ا LAKE CHELAN	Last N/A Quality Approved Area Quality Effective Upon Area Quality		Quality				
HEALTH	Last Revised	10/25/2023					
	Next Review	2 years after approval					

Complaint & Grievance Resolution Policy and Procedure

Purpose

To assure all patient complaints and grievances are addressed and appropriately resolved in a timely, reasonable, and consistent manner.

Policy

- The Board of Commissioners delegates authority for managing grievances to the Grievance Committee.
 - The Grievance Committee is an ad hoc committee comprised of the Director of Quality & Patient Safety or designee, the Department Manager or Director where the grievance originated, and other staff as appropriate including the Risk Manager, medical providers, and executive leadership team.
- Patients are informed of their rights upon seeking care or admission, including the right to voice complaints or grievances.
- Signs are to be posted in patient care areas detailing the options for filing a grievance via phone to the Director of Quality and the Department of Health.
- Complaints or grievances may be filed by a patient or patient representative, or any person who witnesses a potential patient rights or patient safety violation.
- A patient or patient representative may bypass the complaint or grievance process and contact the Washington State Department of Health directly to file a complaint or grievance.
 - Washington State Department of Health 1-800-633-6828 or hsqa.csc@doh.wa.gov

- Legal claims are managed by Risk Management and/or Legal Services and not considered grievances for resolution according to this policy.
- Complaints or grievances made through online platform reviews (i.e., Google, Yelp, etc.) and social media will not be processed according to this policy.
- Billing complaints will be reviewed by the Business Office Manager or other designee in collaboration with other leaders, as appropriate, and ultimately resolved by the Director of Quality & Patient Safety. If the billing complaint involves a clinical care concern, it will be reviewed by the Director of Quality & Patient Safety separately from the billing complaint (to include medical director chart review) and the findings and recommended resolution will be communicated to the Business Office Manager or designee.

Definitions

Complaint: Verbal complaint that is made to staff regarding patient care, patient experience or patient satisfaction and can be resolved promptly prior to the patient's discharge from LCH.

Grievance: Either an informal or formal written or verbal complaint that is made to the Critical Access Hospital by a patient, or the patient's representative, when a patient issue cannot be resolved promptly by staff present. If a complaint cannot be resolved promptly by staff present or is referred to the Quality department, patient advocate, or Critical Access Hospital management, it is to be considered a grievance. To include high medical/legal/reputation risk or identified care concerns.

Grievances can be received through the following venues:

- Phone call/voicemail
- Email
- USPS letter or certified mail
- Patient Satisfaction Survey
- Face to Face

Billing complaints: A written or verbal complaint regarding a bill that is not related to patient care or services and does not include any patient safety or quality care concerns in the clinical setting.

Procedure

Complaints

- 1. Patients or patient representative may contact any staff member to file a complaint.
- 2. Staff members aim to resolve concerns or complaints at the time they are received.
- 3. Complaints are escalated based on the chain of command if appropriate.
- 4. If staff are unable to resolve the complaint, they are to complete a Quality Management Memo including the person's contact information making the complaint, and a description of the complaint, for resolution through the grievance procedure.

Grievances

- 1. Patients or patient representatives may contact the Director of Quality & Patient Safety at 509-682-3300 ext. 7814, or designee, to file a grievance; they can also call the designated LCH helpline at 1-844-729-4088 to file their grievance.
- 2. The Grievance Committee reviews and/or investigates all grievances.
 - 1. The Grievance Committee membership (stated above) is an ad hoc committee.
- 3. Every effort is made to resolve grievances within 30 days.
 - a. If the review and/or investigation is likely to take more than 10 days, or 10 days has elapsed since the grievance has been filed, the patient or patient representative is notified in writing.
- 4. All grievances will be responded to in writing. Responses include:
 - a. the contact person for the grievance
 - b. steps taken to investigate the grievance
 - c. results of the grievance process
 - d. the date of completion
- 5. A grievance is considered resolved when the patient or patient representative is satisfied with the actions taken on their behalf.
 - a. The grievance resolution will include:
 - a. Identification of the Critical Access Hospital's contact person;
 - b. Steps taken to investigate;
 - c. Results of the grievance process; and,
 - d. Date of completion.
 - b. There may be situations where the organization has taken appropriate and reasonable action to resolve the grievance and the patient or patient representative remains unsatisfied. The organization may consider these closed if regulatory requirements have been met and are documented and no further clinical or operational concerns are identified.
 - c. If any grievance remains open after 30 days since the filing and without any further communication from the patient, a letter will be sent to the patient notifying them that their grievance case will be closed; should they wish to keep the grievance open (as appropriate) they are to contact the Director of Quality & Patient Safety.
 - d. If the grievance remains open after 60 days since the original filing of the grievance (and communication attempts are also documented), and after 30-60 days without any further communication from the patient, the grievance case will be closed.
- 6. Documents pertaining to the review and/or investigation will be maintained by Director of Quality & Patient Safety or designee.

Billing Complaints

- 1. Patients or patient representatives may contact any staff member to file a complaint.
- 2. Staff members aim to resolve concerns or complaints at the time they are received.
- 3. Complaints are escalated based on the chain of command if appropriate.
- 4. Staff should complete a Quality Management Memo including the patient or patient representative contact information, and a description of the complaint, or grievance.
- 5. Should the complaint include quality of care or clinical care concerns, the Director of Quality & Patient Safety will follow up with the patient and follow the formal Grievance procedure described above for clinical care concerns.
- 6. The Business Office Manager, or designee, will work to resolve any billing complaints they receive according to their own complaint procedure(s).
- 7. Documents pertaining to the review and/or investigation will be maintained by the Revenue Cycle Director, Business Office Manager or designee.



Status Fending FolicyStat ID 14	079423			
NOCT	Origination Last Approved	3/1/2016 N/A	Owner	Louise Sahlinger: Director Of Quality
LAKE CHELAN	Effective	Upon Approval	Area	Administration
HEALTH	Last Revised	11/7/2023		
	Next Review	2 years after approval		

Tort Claims Policy

Purpose:

Status Pending PolicyStat ID 14679425

To identify a clear policy for standard tort claims in accordance with Washington State law.

Policy:

Lake Chelan Health complies with RCW 4.96.020 for tortious conduct of local governmental entities and their agents. As stated in RCW 4.96.020, the governing body of each local governmental entity shall appoint an agent to receive any claim for damages. The identity of the agent and the address where he or she may be reached during the normal business hours of the local governmental entity are public records and shall be recorded with the auditor of the county in which the entity is located.

Appointed Agent:	CEO
Office Address:	110 S. Apple Blossom Dr. Chelan, WA 98816
Business Hours:	8:00 am to 4:30 pm Monday – Friday except Holidays

Procedure:

All claims for damages must be presented on the standard tort claim form. The form and instructions are available at public request.

References:

Governing Board Resolution #565 signed March 22, 2016

Attachments

Standard Tort Packet

Approval Signatures

Step Description	Approver	Date	
Executive Approval Quality Director	Shawn Ottley: COO, CNO Louise Sahlinger: Director Of Quality	Pending 11/7/2023	

November 2023 Captial Surplus List

Dept	Qty	Item	Manufacure	Notes
Pharmacy	1	Shelves	Grainger	Wood shelves, bent frame, trash
				No longer find repair parts, out of date
Clinic	1	Chair	Midmark	equipment, no sale value
MSU	1	Reclinder	Flexsteel	Broken cable, unable to replace, rust, bent frame
				Out of Service, no parts available, scrap and
ER	1	Otoscope	Welch Allyn	replace
		Compression Unit,		
Surgery	7	Intermittent, Foot	Huntleigh	Removed from service for new system

Board Task Calendar 2023	MEETING DATE	GOVERNANCE	CEO RELATIONS	POLICY REVIEWS	FINANCE	FACILITIES	QUALITY	COMMUNITY
JANUARY	1/24/2023	Oath of Office. Officer Elections. Committee Assignments. Conflict of Interest Form.						
FEBRUARY	2/28/2023	2023 Strategic Planning Workshopt					Exec Session: Quality Report Review. Compliance Plan	Community Forum
MARCH	3/24/2023				Budget Review			
APRIL	4/25/2023		Exec Session: CEO Performance Review / Annual Plan	Board Orientation Policy				
ΜΑΥ	5/23/2023				Medicare Cost Report		Exec Session:Quality and Compliance Report Review	
JUNE	6/20/2023	WSHA Conference 6/27- 6/28	WSHA CEO Conference- 6/26-6/28			Master Facility Plan Presentation		
JULY	7/25/2023				Finance Committee Review			
AUGUST	8/22/2023					75th Hospital Anniversary	Exec Session: Quality and Compliance Report Review	
SEPTEMBER	9/26/2023	Board Self Improvement Plan Review		DOH Charity Care Policy	Budget Review & Audit Report	Facilities Master Plan Update	Annual Quality Plan Approval	Community Form
OCTOBER	10/24/2023	2024 Strategic Plan Outline and survey	Mid-Year Review	Board Health Equity Policy	Board Budget Workshop/Hearing Retirement Review		Complaint & Grievance Resolution Policy & Procedure	
NOVEMBER	11/28/2023				Annual Budget Review & Approval by resolution before Nov 15	Facilities Committee Review	Exec Session: Quality and Compliance Report Review	
DECEMBER	12/19/2023	Approve Annual Meeting/Task Calendar and Legal Holidays	2024 Incentive Plan Work	Conflict of Interest Policy	Budget Quarterly Review			Year End Board message to community

DRAFT Board Task Calendar 2024	MEETING DATE	GOVERNANCE	CEO RELATIONS	POLICY REVIEWS	FINANCE	FACILITIES	QUALITY	COMMUNITY
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MARCH					Budget Review			
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JULY					Finance Committee Review			
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SEPTEMBER		Board Self Improvement Plan Review			Budget Review & Audit Report	Facilities Master Plan Update	Annual Quality Plan Approval	Community Form
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DECEMBER		Approve Annual Meeting/Task Calendar and Legal Holidays	2025 Incentive Plan Work		Budget Quarterly Review			Year End Board message to community